

The Final Word Protocol

- ① After reading the article, each person will select what, in their view, is the "most" significant idea from the text. (You may have a quote/idea for "back-up" as well.)
- ② Sit in a group of 4. Identify a facilitator and a timekeeper.
- ③ The first person in the group refers to and presents his/her selected quote or idea to the group.
- ④ He/she then takes less than two minutes to describe why that quote was selected (e.g. why agree/disagree, questions, issues raised, derived thoughts).
- ⑤ Move around the circle allowing each person to respond to what the person said (in 30 seconds or less), expanding the presenter's thinking. The presenter does not respond.
- ⑥ In one minute, the initial presenter responds to the group's comments with the "Final Word" (e.g. current thinking, change in thinking, reaction to what was heard, next steps, etc.).
- ⑦ Go on to the next presenter and follow steps 3-7 with the new person. Provide each person in the small group with the chance to present their significant thought, quote, or idea and to have the final word.



Article Read, Review, & Reflect

We are going to individually read an article together.

- Read and highlight the significant ideas from the article.
- Each person will select what, in their view, is the "most" significant idea from the text. (You may have a quote or idea for "back-up" as well.)

What is a Protocol?

- Agreed upon guidelines for a conversation
- Vehicle for building the skills and culture necessary for collaborative work

Why use a Protocol?

- Creates a structure to make it safe to ask challenging questions
- It makes the most of available time
- Allows for in-depth insightful conversations about the topic.

Small or Whole Group Debrief

- What worked?
- What could have worked better?
- What was learned and why was that important?