## Coaching Principles from the Articles

- Believe the best and say it (positive presuppositions
- Coaching is long-lasting. Provides ongoing sustainable opportunity for change over a long period of time
- Language matters
- Withholding personal opinions and judgments
- Coach stands with teacher—partnership, collegiality
- Speak the truth about data, values, ideas, facts
- Use data for reflection
- Need for better data
- Model of continuous improvement—coach is learning too
- School/community needs to understand the purpose and parameters of confidentiality:
  - o Confidentiality
  - o Principal support
  - o Clear roles

## **Trust Relationships**

- Telling the truth no matter what...honesty with kindness
- Telling the truth in a way I can receive
- Listens and remembers what I say
- Accountability, consistency, follow-through.
- I can count on you—dependability
- Shares own struggles with you
- Vulnerability
- Respect their opinion
- They are respectful to me
- Do things for me without being asked (know me well)
- Believe the best in me