## John Glenn Middle School of International Studies



At John Glenn Middle School we strive to operate with a climate of respect and responsibility. This is characterized by responsible, respectful behavior by students, staff, parents and community members. All stakeholders at John Glenn Middle School have a common goal, that being academic success for all of our students.

To that end, we have established the following <u>norms for all meetings</u> conducted at our school. These norms will be shared at the beginning of all meetings.

- 1. With a conscious respect for the value of individual's time, meetings will begin and end on time.
- 2. In order to establish and maintain a constructive focus at all meetings, the purpose will be clearly outlined before the meeting begins.
- 3. So that all parties have an opportunity to share opinions and ideas, respectful listening is expected.
- 4. All parties involved in a meeting are generally addressing the needs of students, it is the responsibility of the participating parties to ensure that follow-up takes place.

In the event that emotions become strong, the meeting facilitator may ask that the meeting be suspended until a later date and time, when productive solutions can be explored.

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