

Establishing Group Norms

- Decide how you would like this group to work together. Record each idea on a post-it note (up to 5).
- Share out one response at a time until all ideas are recorded.
- Use colored dots to select 3 to 5 most important norms. This tally will help us determine how we will work together.

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↑ Sample Group Norms

- Be respectful.
- Listen to understand.
- Participate fully.
- Set aside judging others.
- Stay current.

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What is Coaching?

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Working Agreements

- Begin and end on time
- Take care of personal needs: restroom, stretching, food
- keep 'side bar' conversations to a minimum
- Turn off "cell phones"
- Hand signal up for "all quiet"

Learning Agreements

- Maintain focus on students
- Limit group size
- * Listen/speak respectfully to others
- * Agree to participate
- * Maintain a risk free environ.
- * support group decisions

Group Norms (Value Agreements)

Norms:

- creating safety
- create a climate for self-management
- establish climate to achieve goals